# Core Capabilities

FLEXIBLE SOLUTIONS FOR ALL OF YOUR STAFFING NEEDS



## **Get In Touch**

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# **Flexible Staffing Solutions**

- Temporary
- Direct Hire
- Staff Augmentation
- · Retained Search
- Recruitment Process Outsourcing (RPO)

#### **Areas of Expertise**

- Account Service: Connectors. Networkers.
- Copywriting/Editing: Writers. Storytellers.
- Design: Crafters. Drafters.
- Marketing: Strategists. Managers.
- User Experience: Designers. Interfacers.
- Production: Specialists. Editors.
- Development: Developers. Programmers.
- Project Management: Producers. Managers.
- Executive Search: Leaders. Innovators.

# Classification & Certification WOSB

WBENC

NAICS: 541890

**WBE**: 1901912





#### **About Clutch**

Clutch is a privately held, woman-owned organization headquartered in Philadelphia, Pa. We are a specialized staffing agency that provides clients with digital, media, marketing, and creative resources for freelance, temp-to-hire, and direct hire needs. We partner with organizations across the US, Canada, and the UK.

#### Mission

Clutch is dedicated to empowering businesses with a dynamic array of digital, creative, media, and marketing talent. We're more than just staffing—we're your strategic partner in digital growth. Let our talent drive your business forward. Our flexible staffing solutions deliver significant cost savings to our clients, and the adaptability to align with their unique needs.

Contact us today to learn how we can help you succeed.

#### **Differentiators**

We stand as the go-to choice for organizations seeking dependable, top-tier staffing alternatives, locally and across the nation. Our client-centric approach is consultative by design, allowing us to intimately understand our clients, their offerings, and their objectives. This knowledge enables us to provide tailormade solutions, ensuring we consistently deliver the highest level of service and value.

#### **What We Stand For**

Service - Providing the highest quality of service.

Leadership - Leading the industry by example.

Excellence - Providing excellent customer service.

Collaboration - Working with our clients and staff to ensure quality performance.



# Areas of Expertise

WE SPECIALIZE IN OVER 100 DIGITAL, CREATIVE & MARKETING POSITIONS

#### **Account Service**

Business Leadership Supervisor
Business Development Manager
Pharmaceutical Account Supervisor
Pharmaceutical Account Manager
Account Director
Account Executive (Agency)
Account Manager
Account Coordinator
Account Planner

## **Copywriting/Editing**

Group Copy Supervisor
ACD, Copy
Pharmaceutical Copywriter
Copywriter (Senior)
Copywriter (Jr to Mid)
Content Writer
Copy Editor
Internal Communications Writer
Medical Editor
Proofreader

# **Design/Art Direction**

Creative Director
Associate Creative Director
Art Director (Senior)
Art Director (Jr to Mid)
E-Learning Instructional Designer
Email Designer/Developer
Interactive Designer
Graphic Designer (Senior)
Graphic Designer (Jr to Mid)
3D Artist
Medical Illustrator
Presentation Designer / Specialist

# Motion/Video

Animator
Audio/Video Specialist
Augmented Reality / Virtual Reality
Motion Graphics Designer
Podcast Manager
Video Editor / Post-Production
Videographer

#### Media

Ad Ops Specialist
Digital Media Buyer
Digital Media Planner
Digital Media Specialist
Integrated Media
Manager/Planner
Paid Search Specialist
Pay-Per-Click Manager
Programmatic Media
Strategist
Traditional Media Buyer
Traditional Media Planner

### **User Experience**

Creative Experience Manager
Information Architect
Product Manager
User Experience Researcher
User Experience Strategist
User Experience Writer
User Interface Designer

#### **Development**

App Developer
Content Migration Specialist
Director of Web Development
Web Developer
WordPress Web Developer
Business Analyst
Front End Developer
Full Stack Developer
Quality Assurance Manager
Shopify /E-commerce Developer
Technical Analyst

#### **Production**

Digital Production Artist
Photo Editor
Photographer
Pre-Press Specialist
Print Production Artist
Interactive Producer
Production Manager
Production Coordinator

#### Marketing

**Brand Activation Specialist Brand Manager Brand Strategist** Community Manager **Content Manager Content Strategist** Digital Analyst **Digital Strategist Email Marketing Specialist** Influencer Marketing Manager Marketing Manager **Marketing Analyst Marketing Coordinator** Performance Marketing Manager PR Manager **SEM Specialist SEO Specialist** Social Media Manager / Specialist

# **Project Management**

Director of Project Management
Project Manager
Design Director
Creative Services Manager
Creative Services Coordinator
Studio Manager
Studio Coordinator
Submissions Coordinator
Traffic Manager
Traffic Coordinator

#### **Executive Positions**

Chief Creative Officer
Chief Development Officer
Chief Executive Officer
Chief Experience Officer
Chief Marketing Officer
Chief Operating Officer
Chief Strategy Officer
Director of Client Services
Executive Creative Director
Executive Director of Client Services
& Many More

